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Dydd Gwener, 12 Gorffennaf 2024

Hysbysiad o gyfarfod

Ymddiriedolaeth Gwaddol Ysgol Fferm Sir Fynwy

Dydd Llun, 22ain Gorffennaf, 2024, 2.00 pm
Remote Meeting

AGENDA

Item No	Item	Pages
1.	Ethol Cadeirydd.	
2.	Penodi Is-gadeirydd.	
3.	Ymddiheuriadau am absenoldeb.	
4.	Datganiadau o Fuddiant.	
5.	Cadarnhau'r Cofnodion.	1 - 2
6.	Adroddiad Blynyddol Ymddiriedolaeth Gwaddol Ysgol Fferm Sir Fynwy am y flwyddyn a ddaeth i ben 31ain Mawrth 2024.	3 - 16
7.	Gwahardd y Wasg a'r Cyhoedd.	17 - 18
8.	Ystyried adroddiad gan y Prif Swyddog Plant a Phobl Ifanc ynghylch ceisiadau a dderbyniwyd yn erbyn Cronfa Ymddiriedolaeth ar gyfer Blwyddyn Academaidd 2024/25.	19 - 30
9.	Cadarnhau dyddiad ac amser y cyfarfod nesaf.	

Paul Matthews

Prif Weithredwr

MONMOUTHSHIRE COUNTY COUNCIL
CYNGOR SIR FYNWY

THE CONSTITUTION OF THE COMMITTEE IS AS FOLLOWS:

Trustees:

Martyn Groucutt
David Jones
Jayne McKenna
Phil Murphy
Maria Stevens
Laura Wright
M. Cross
C. Andrews
R. Clark
H. Morgan
M. Rees
P. James
W. Symondson
John Crook

Public Information

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Welsh Language

The Council welcomes contributions from members of the public through the medium of Welsh or English. We respectfully ask that you provide us with adequate notice to accommodate your needs.

Aims and Values of Monmouthshire County Council

Our purpose

To become a zero-carbon county, supporting well-being, health and dignity for everyone at every stage of life.

Objectives we are working towards

- Fair place to live where the effects of inequality and poverty have been reduced.
- Green place to live and work with reduced carbon emissions and making a positive contribution to addressing the climate and nature emergency.
- Thriving and ambitious place, where there are vibrant town centres and where businesses can grow and develop.
- Safe place to live where people have a home where they feel secure in.
- Connected place where people feel part of a community and are valued.
- Learning place where everybody has the opportunity to reach their potential.

Our Values

Openness. We are open and honest. People have the chance to get involved in decisions that affect them, tell us what matters and do things for themselves/their communities. If we cannot do something to help, we'll say so; if it will take a while to get the answer we'll explain why; if we can't answer immediately we'll try to connect you to the people who can help – building trust and engagement is a key foundation.

Fairness. We provide fair chances, to help people and communities thrive. If something does not seem fair, we will listen and help explain why. We will always try to treat everyone fairly and consistently. We cannot always make everyone happy, but will commit to listening and explaining why we did what we did.

Flexibility. We will continue to change and be flexible to enable delivery of the most effective and efficient services. This means a genuine commitment to working with everyone to embrace new ways of working.

Teamwork. We will work with you and our partners to support and inspire everyone to get involved so we can achieve great things together. We don't see ourselves as the 'fixers' or problem-solvers, but we will make the best of the ideas, assets and resources available to make sure we do the things that most positively impact our people and places.

Kindness: We will show kindness to all those we work with putting the importance of relationships and the connections we have with one another at the heart of all interactions.

Public Document Pack Agenda Item 5

MONMOUTHSHIRE COUNTY COUNCIL

Minutes of the meeting of Monmouthshire Farm School Endowment Trust held at Remote Meeting on Tuesday, 23rd January, 2024 at 2.00 pm

PRESENT: County Councillor Martyn Groucutt (Chair)

County Councillors: David Jones, Jayne McKenna, Phil Murphy and Maria Stevens

Councillor Carol Andrews (Caerphilly County Borough Council)
Councillor Richard Clark (Torfaen County Borough Council)

Penri James – representing Aberystwyth University

OFFICERS IN ATTENDANCE:

Sophie Evans	Deputy Finance Manager
Louise Connolly	Accounting Technician Trainee
Richard Williams	Democratic Services Officer

APOLOGIES:

County Councillor Laura Wright
Helen Morgan – Coleg Gwent
Mitchell Rees – Coleg Gwent

1. Declarations of Interest

None received.

2. Confirmation of Minutes

The minutes of the meeting held on 16th October 2023 were confirmed as an accurate record.

3. Monmouthshire Farm School Endowment Trust Fund Annual Report for the year ended 31st March 2023 and Independent Examination of Financial Statement Report - Monmouthshire Farm School Endowment Trust.

The Deputy Finance Manager presented the final accounts for the year end 2023.

We resolved to approve the accounts.

4. Exclusion of the Press and Public

We excluded the press and public from the meeting during consideration of the following item of business in accordance with Section 100A of the Local Government Act 1972, as amended, on the grounds that it involved the likely disclosure of exempt information as defined in Paragraphs 12 and 14 of Part 4 of Schedule 12A to the Act.

MONMOUTHSHIRE COUNTY COUNCIL

Minutes of the meeting of Monmouthshire Farm School Endowment Trust held at Remote Meeting on Tuesday, 23rd January, 2024 at 2.00 pm

5. To consider a report by the Chief Officer for Children and Young People regarding applications received against the Trust Fund for the Academic Year 2023/24.

We considered 5 applications received against the Trust Fund, presented on behalf of the Chief Officer for Children and Young People.

The Trust resolved:

- (i) that awards be made to four applicants, subject to appropriate receipts and evidence of attendance being received;
- (ii) that Monmouthshire County Council's Accounting Technician Trainee requests further clarity from an applicant in respect of their application for funding regarding the support they receive.

6. Next Meeting

Monday 15th July 2024 at 11.00am.

The meeting ended at 2.25 pm.

Monmouthshire Farm School Endowment Trust Fund

Annual report for the year ended 31 March 2024

Registered Charity Number: 525649

**Monmouthshire Farm School Endowment Trust Fund
Annual report for the year ended 31st March 2024**

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Monmouthshire Farm School Endowment Trust Fund
Annual report for the year ended 31st March 2024

Trustees, officers and advisers

Trustees

P Murphy Monmouthshire County Council	M Groucutt Monmouthshire County Council
D W H Jones Monmouthshire County Council	J McKenna Monmouthshire County Council
M. Cross Blaenau Gwent County Borough Council	M. Stevens Monmouthshire County Council
Dr W O C Symondson University of Wales College Cardiff	L. Wright Monmouthshire County Council
R Clark Torfaen County Borough Council	P. James University College Wales Aberystwth
M Rees Coleg Gwent Started 23 rd January 2024	Helen Morgan Director Usk Campus – Coleg Gwent
	C. Andrews Caerphilly County Borough Council

Investment custodian
Monmouthshire County Council

Secretary
James Williams
Head of Legal Services
Monmouthshire County Council

Bankers
Barclays Bank
1-5 St David's Way
St David's Centre
Cardiff
CF10 2DP

Registered Office

County Hall, The Rhadyr, Usk, NP15 1GA

Solicitors
James Williams
Head of Legal Services
Monmouthshire County Council

Independent Examiners
Audit Wales, 1 Capital Quarter, Tyndall Street
Cardiff CF10 4BZ

Report of the Trustees for the year ended 31st March 2024

Monmouthshire Farm School Endowment Trust Fund

Annual report for the year ended 31st March 2024

The Trustees present their annual report and the independently examined financial statements for the year ended 31st March 2023 of The Monmouthshire Farm School Endowment Trust Fund. The information with respect to the Trustees, officers and advisers set out on page 1 forms part of this report. The financial statements have been prepared in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS102) issued on 16th July 2014 and Charity Act 2011. The financial statements comply with the Charity's trust deed.

Status and administration

The Charity is governed by the 1959 Principal Scheme as amended by the Altering Scheme of 1971, although the governing body may rightly claim a history stretching back to 1894. The Fund is registered with the Charity Commission under Charity number 525649. The Trustees also have regard to the Charity Commission's guidance on public benefit.

Objects

The primary object of the Charity, as stated in its governing document, is to make awards to students in need of assistance to attend Usk Agricultural College, or at the discretion of the governing body, any other college, institution or university to pursue courses of study in agricultural subjects. The governing body can use its discretion to apply any unawarded income to provide funding towards the cost of facilities or amenities at Usk College which would benefit these students. The grants awarded have allowed the beneficiaries to pursue land based courses to enhance career opportunities. The area of benefit is clearly defined; household income is a consideration when making the award. The total grant awards were £5,178 (£3,871 in 2022/23).

Review of activities and future developments

The statement of financial activities for the year is set out on page 5 of the financial statements. A summary of the financial results and the work of the Charity is set out below.

The Fund has increased in value by £11,895 (£61,321 decrease in 2022/23) over the financial year as a result of losses on unrealised investments which exceeded income resources.

Income consists of dividends and interest from investments and cash held of £29,876 (£26,287 in 2022/23), and £465 (£1,077 2022/23) in respect of the annual payment from the Roger Edwards Educational Trust. Expenditure of £8,451 (£5,839 in 2022/23) primarily comprised grants payable of £5,178 (£3,871 in 2022/23) in line with the Charity's objects. An unrealised investment loss of £9,995 (£82,846 loss in 2022/23) was made in relation to investments held.

The current strategy is to ensure that there are sufficient funds to meet the needs of beneficiaries. This income generation forms the main basis of the following year's grant allocations to ensure continuity and non-degradation of the fund's capital assets and to perpetuate the Charity as a going concern.

Investment powers, policy and performance

Under the terms of the Trust Deed, the Trustees have general powers of investment, subject to the provisions of the Trustee Act 2000. The Trustees have reviewed their investment strategy and produced an investment and fund strategy for 2022/23 which was approved by Monmouthshire County Council in its capacity as Trust administrator on 1st March 2023. Investments are strategically placed in low-risk investments. Investment performance is reviewed periodically in light of prevailing economic changes.

Grant making policy

Grants are made in pursuance of the Charity's objectives in assisting students in need to attend Usk Agricultural College, or at the discretion of the governing body, any other college, institution or university to pursue courses of study in agricultural subjects.

Changes in fixed assets

The movements in fixed asset investments during the year are set out in note 7 to the financial statements.

Monmouthshire Farm School Endowment Trust Fund

Annual report for the year ended 31st March 2024

Reserves

The Fund consists primarily of the sale proceeds of the Former Monmouthshire Farm School by the governing body of the school to Monmouthshire County Council. The Fund is entitled to receive an annual payment from The Roger Edwards Educational Trust (Charity Number 525638) equivalent to two thirds of the net annual investment and rental income accrued to the Trust.

The Trust has reviewed its fund strategy and produced an investment and fund strategy for 2022/23 which states that it is the Trust's policy to maintain funds at approximately the current level and utilise the annual income received to fund its charitable expenditure. This was approved by Cabinet on the 1st March 2023.

Governance of the Charity

Representative Trustees appointed by Monmouthshire County Council have a term of office equivalent to the term of a County Council (five years); the other representative Trustees have a term of office of three years and the co-opted Trustees have a term of office of five years. County Council Trustees are elected to the board of Trustees. Trustees that represent other organisations are internally appointed. The Trustees are listed on page 1.

Risk management

Monmouthshire County Council as appointed administrator of the Trust Fund periodically review the major risks to which the Charity is exposed as part of the Authority's overall risk management processes. The Roger Edwards Educational Trust has historically provided significant income to this trust to be used for the distribution of grants. This income is received after the independent examination of the accounts and therefore this is usually late in the financial year. A risk assessment policy was approved by Cabinet on 1st March 2023.

Independent examiners

Audit Wales are the appointed independent examiners to the Charity.

Trustees' responsibilities

The Trustees are required by Charity law to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the Charity and of the net incoming/outgoing resources of the Charity as at the end of the financial year.

The Trustees confirm that suitable accounting policies have been used and applied consistently, and reasonable and prudent judgements and estimates have been made in the preparation of the financial statements for the year ended 31st March 2023. The Trustees also confirm that applicable accounting standards have been followed and that the financial statements have been prepared on the going concern basis.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the Trustees

Trustee:

Date:

~~Report of the independent examiner to the Trustees of Monmouthshire Farm School Endowment Trust Fund~~

~~I report on the accounts of Monmouthshire Farm School Endowment Trust Fund for the year ended 31~~

Monmouthshire Farm School Endowment Trust Fund

Annual report for the year ended 31st March 2024

March 2023, which are set out on pages 4 to 11.

Responsibilities and basis of report

~~As the charity's Trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act). You are satisfied that the accounts are not required to be audited by charity law and have chosen instead to have an independent examination.~~

~~I report in respect of my examination of your charity's accounts as carried out under section 145 of the Act; In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the Act.~~

~~An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the accounts. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently, I express no opinion as to whether the accounts present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.~~

Independent examiner's statement

~~I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:~~

- ~~• accounting records were not kept as required by section 130 of the Act; or~~
- ~~• the accounts do not accord with those records; or~~
- ~~• the accounts do not comply with the applicable requirements concerning the form and content set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or~~
- ~~• the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities.~~

~~I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.~~

Adrian Crompton _____ 1 Capital Quarter
Auditor General for Wales _____ Cardiff
26 January 2024 _____ CF10 4BZ

Monmouthshire Farm School Endowment Trust Fund
Annual report for the year ended 31st March 2024

Statement of financial activities (Sofa) for the year ended 31st March 2024

	Notes	2024 Unrestricted Funds £	2023 Unrestricted Funds £
Income & Endowments from:			
Investment income	2	29,876	26,287
Income from Roger Edwards Educational Trust		465	1,077
Total income & Endowments		30,341	27,364
Resources Expended			
Charitable expenditure			
Costs of activities in furtherance of the Charity's objects			
Expenditure on charitable activities	3	(5,178)	(3,871)
Other expenditure	3 & 4	(3,273)	(1,968)
Total Resources expended		(8,451)	(5,839)
(Losses) on investment assets	5	(9,995)	(82,846)
Net Income / (Expenditure)		11,895	(61,321)
Net movement in funds			
Fund balances brought forward 1 April 2023		683,970	683,970
Fund balances carried forward 31 March 2024		634,544	622,649

All incoming resources and resources expended are derived from continuing activities. There are no recognised gains or losses other than those disclosed above.

Monmouthshire Farm School Endowment Trust Fund
Annual report for the year ended 31st March 2024

Balance Sheet as at 31 March 2024

	Notes	2024	2023
		Unrestricted	Unrestricted
		Funds	Funds
		£	£
Fixed assets			
Investments	7	550,760	560,755
		550,760	560,755
Current assets			
Debtors: amounts falling due within one year	8	2,620	1,138
Cash at bank and in hand		82,831	62,819
		85,451	63,957
Current Liabilities			
Creditors: amounts falling due within one year	9	(1,667)	(2,063)
Net current assets		83,784	61,894
Net assets		634,544	622,649
The Funds of the Charity:			
Unrestricted Funds	10	634,544	622,649
Total Charity funds		634,544	622,649

The financial statements were approved by the Trustees on 22nd 2024 and signed on their behalf by:

Trustee:

Date:

**Monmouthshire Farm School Endowment Trust Fund
Annual report for the year ended 31st March 2024**

**Notes to the financial statements for the year ended 31st March
2024**

1 Principal accounting policies

Basis of accounting

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS102) issued on 16th July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic (FRS 102) and Charity Act 2011.

The trust constitutes a public benefit entity as defined by FRS 102. The Trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern.

Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Incoming Resources

All income received is accounted for on a receivable basis and has been classified under the appropriate categories. The income from the Roger Edwards Educational Trust is an estimate of the income to be received for the year.

Grants payable

Grants payable are accounted for in full as liabilities of the Charity when approved by the Trustees and accepted by the beneficiaries.

Management and administration

Monmouthshire County Council administer the Trust Fund on behalf of the Trustees. Management and administration costs include expenditure on administration of the Charity and compliance with constitutional and statutory requirements, and an appropriate apportionment of support service recharges and overhead apportionments. The basis of the apportionment is a fixed fee agreed with the Trustees of £200 per year.

Debtors/ Creditors

Where revenue and expenditure have been recognised but cash has not been received or paid, a debtor or creditor for the relevant amount is recorded in the Balance Sheet. Where debts may not be settled, the balance of debtors is written down and a charge made to revenue for the income that might not be collected.

Irrecoverable VAT

Any irrecoverable VAT is charged to the statement of financial activities, or capitalised as part of the cost of the related asset, where appropriate.

Recognition of liabilities

Liabilities are recognised when an obligation arises to transfer economic benefits as a result of past transactions or events.

Fund accounting

General funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity. Investment income and gains are allocated to the appropriate fund.

Investments

Investments are included at market value at the balance sheet date. Any realised and unrealised gains and losses on revaluation or disposals are combined in the statement of financial activities.

Monmouthshire Farm School Endowment Trust Fund Annual report for the year ended 31st March 2024

Assumptions made about the future and other major sources of estimation uncertainty

The Statement of Accounts contains estimated figures that are based on assumptions made by the Trust about the future or that are otherwise uncertain. Estimates have been made taking into account historical experience, current trends and other relevant factors. However, because balances cannot be determined with certainty, actual results could be different from the assumptions and estimates.

The items in the Trust's Balance Sheet at 31st March 2023 for which there is a significant risk of adjustment in the forthcoming financial year are as follows:

The revaluation of investment property and property funds

Changes in the valuation assumptions used, together with significant changes in rental growth could affect (increase or decrease) the fair value of property-based investments. Indicative net asset statements for property funds are subject to uncertainty at the reporting date and the valuation for pooled property funds and investment property is less reliable than usual. As the investments are held on a long-term strategy basis, the fund does not foresee any long-term negative effect in the generation of future income streams.

Cash flow statement

The Charity has taken exemption from preparing a cash flow under Charities SORP FRS 102 Update Bulletin 1.

2 Income from Investments

	2024	2023
	£	£
Interest on cash balances	0	1,072
Income from Investments	29,876	25,215
	29,876	26,287

3 Expenditure on Charitable Activities

	2024	2023
	£	£
Grants payable	(5,178)	(3,871)
Management & administration	(3,273)	(1,968)
	(8,451)	(5,839)

Grants payable comprise numerous payments to individual students in respect of full time and part-time courses attended. It is not possible to provide further details due to restrictions of confidentiality.

4 Governance Costs

Monmouthshire Farm School Endowment Trust Fund
Annual report for the year ended 31st March 2024

	2024	2023
	£	£
Net incoming resources is stated after charging:		
Independent Examiner's remuneration	(1,460)	(1,458)
	(1,460)	(1,458)

No indemnity insurance for Trustees liability has been purchased by the Charity. Though no specific indemnity insurance has been purchased by the Charity, the Fund is covered by Monmouthshire County Council's fidelity guarantee insurance. Insurance covers financial losses incurred as a result of fraudulent acts conducted by Authority employees but does not cover the Trustees for any wrong decisions that may have been made. Governance costs have remained the same during the year as a result of the Public Audit Wales Act and in particular the duty placed on the Wales Audit Office to ensure full cost recovery in its audit fees. The audit fee is included in the management and administration spend as per note 3.

5 Gains and losses on revaluation and disposal of investment assets

	Market Value	Market Value	Gain/(Loss)
	2023	2024	
	£	£	£
M&G Charibond	208,660	210,355	1,695
UBS Multi-Asset Income Fund	141,092	143,019	1,927
COIF Charities Property Fund	211,003	197,386	(13,617)
Total	560,755	550,760	(9,995)

6 Taxation

The Charity is a registered charity, and as such is entitled to certain tax exemptions on income and profits from investments, and surpluses on any trading activities carried on in furtherance of the Charity's primary objectives, if these profits and surpluses are applied solely for charitable purposes.

The Charity falls with Monmouthshire County Council regulations for VAT, and therefore any liability is accounted for within Monmouthshire County Council.

7 Fixed asset investments

Total

Monmouthshire Farm School Endowment Trust Fund
Annual report for the year ended 31st March 2024

	£
Valuation at 1 April 2023	560,755
Purchase	0
Net revaluation loss	(9,995)
Valuation at 31 March 2024	550,760

Fixed asset investments solely consist of the quoted investments. All investments are stated at their market value at 31st March 2024. The historical cost of the investments at 31st March 2024 was £639,000. All of the Charity's investments are quoted in the UK. The details of these are disclosed in the table below, being Charibond, COIF and OEIC Fund.

Investments with a market value greater than 5% of the total portfolio market value at 31st March 2024 are as follows:

	£	%
COIF Charities Property Fund	197,386	36%
M&G Charibond	210,355	38%
UBS Multi-Asset Income Fund	143,019	26%

The percentage shown above is the percentage of the total portfolio market value as at 31st March 2023.

8 Debtors

	2024	2023
	£	£
Amounts falling due within one year		
Roger Edwards Educational Trust	464	1,077
Other	2,154	61
	2,619	1,138

9 Creditors

**Monmouthshire Farm School Endowment Trust Fund
Annual report for the year ended 31st March 2024**

	2024 £	2023 £
Amounts falling due within one year		
Accruals and deferred income	(1,666)	(2,063)
	(1,666)	(2,063)

The amounts owed relate to audit fees and payments to Monmouthshire County Council to administer the trust.

10 Unrestricted Funds

	Balance 1 April 2023 £	Incoming resources £	Resources Expended £	Investment Gain/(Loss) £	Balance 31 March 2024 £
Permanent endowed funds	622,649	30,341	(8,451)	(9,995)	634,544

11 Related party transactions

No remuneration directly or indirectly out of the funds of the Charity was paid or payable for the year to any Trustees. Payments have been made to Monmouthshire County Council respect of management and administration expenses.

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SCHEDULE 12A LOCAL GOVERNMENT ACT 1972 EXEMPTION FROM DISCLOSURE OF DOCUMENTS

REPORT: APPLICATIONS FOR FUNDING

AUTHOR: SUPPORT SERVICES MANAGER - CYP

MEETING AND DATE OF MEETING: MONMOUTHSHIRE FARM SCHOOL
ENDOWEMENT TRUST
TUESDAY 22nd JUNE 2024

I have considered grounds for exemption of information contained in the report referred to above and make the following recommendation to the Proper Officer:-

Exemptions applying to the report:

Likely to reveal information relating to a particular individual (Paragraph 12).

Information relating to the financial or business affairs of any particular person (including the authority holding that information) (Paragraph 14).

Factors in favour of disclosure:

Accountability of the Trustees for the proper disbursement of Trust Funds.

Prejudice which would result if the information were disclosed:

May discourage potential applicants (Applications depend on assessment of financial need).

My view on the public interest test is as follows:

Factors against disclosure outweigh those in favour.

Recommended decision on exemption from disclosure:

Withhold

Date: 3rd July 2024

Signed: Sophie Evans – submitted electronically

Post: Deputy Finance Manager

I accept the recommendation made above.

Nikki Wellington – Submitted electronically
Proper Officer

Date: 3rd July 2024

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